2025 Form 1 - Statement of Financial Interests

Filed with COE: 06/29/2026

General Information

Name: Panagiotis Koulias

PID 300709

AGENCY INFORMATION

Organization	Suborganization	Title
Tarpon Springs	Mayor And City Commission	Commissioner Seat #4

Disclosure Period

THIS STATEMENT REFLECTS YOUR FINANCIAL INTERESTS FOR CALENDAR YEAR ENDING DECEMBER 31, 2025.

Primary Sources of Income

PRIMARY SOURCE OF INCOME (Over $2,500) (Major sources of income to the reporting person)
(If you have nothing to report, write “none” or “n/a”)

Name of Source of Income	Source's Address	Description of the Source's Principal Business Activity
Preferred Staffing Group	7853 Gunn Highway #241, Tampa, FL 33626	Employment Agency
Broker Group Inc.	7852 Gunn Highway #241, Tampa, FL 33626	PEO, Payroll Broker

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Secondary Sources of Income

SECONDARY SOURCES OF INCOME (Major customers, clients, and other sources of income to businesses owned by the reporting person) (If you have nothing to report, write “none” or “n/a”)

Name of Business Entity	Name of Major Sources of Business' Income	Address of Source	Principal Business Activity of Source
Tyers Roofing	Staffing PSG	11720 Bailey Rd, Kathleen, FL 33849	Roofing
Double J Roofing	Staffing PSG	7210 Elmer Dees Rd, Lakeland, FL 33810	Roofing
Cliff Davis	Staffing PSG	4602 W San Miguel St, Tampa, FL 33626	Project Management
Kingdom Vision Contruction	Staffing PSG	16300 SW 137th Ave, Unit 100, Miami, FL 33177	Construction
Vested HR	PEO Commissions Broker Group	2997 Palm Harbor Blvd, Ste B, Palm Harbor, FL 34683	PEO Organization
Frank Crum PEO	PEO Commissions Broker	100 S Missouri Ave, Clearwater, FL 33756	PEO Organization

Real Property

REAL PROPERTY (Land, buildings owned by the reporting person)
(If you have nothing to report, write “none” or “n/a”)

Location/Description
N/A

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Intangible Personal Property

INTANGIBLE PERSONAL PROPERTY (Stocks, bonds, certificates of deposit, etc. over $10,000)
(If you have nothing to report, write “none” or “n/a”)

Type of Intangible	Business Entity to Which the Property Relates
Leased Vehicle	Preferred Staffing Group
Bank Account	Preferred Staffing Group
Bank Account	Broker Group Inc

Liabilities

LIABILITIES (Major debts valued over $10,000):
(If you have nothing to report, write “none” or “n/a”)

Name of Creditor	Address of Creditor
N/A	

Interests in Specified Businesses

INTERESTS IN SPECIFIED BUSINESSES (Ownership or positions in certain types of businesses)
(If you have nothing to report, write “none” or “n/a”)

Business Entity # 1
N/A

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Training

This section applies only to an appointed school superintendent, an elected municipal officer, elected local officer of an independent special district or a commissioner of a community redevelopment agency created under Part III, Chapter 163, each of whom are required to complete annual ethics training pursuant to Section 112.3142, F.S.

☑ I certify that I have completed the required training under Section 112.3142, F.S.

☐ Required training under Section 112.3142, F.S., not applicable to filer for this form year.

Signature of Filer

Panagiotis Koulias

Digitally signed: **06/29/2026**

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